



Animal Welfare Global Policy



OBJECTIVE

Set animal welfare requirements for our own operations and encourage our suppliers who provide animal-sourced raw materials.

POLICY

Sigma, as a leader in the food industry, is committed to developing a responsible and sustainable value chain. We work with our own operations and suppliers to implement and promote animal welfare standards and practices, to promote positive outcomes related to the health and well-being of animals in the supply chain.

This Policy applies to all animal-derived products associated with Sigma's value chain. Considering a scope from live animal production farms to harvesting.

Our internal operations and suppliers responsible for animal rearing, handling, transportation and harvest must comply with local laws and regulations related to animal welfare and are expected to move towards a progressive commitment to enhance the *Five Freedoms*, considering the needs and natural behavior of animals:

- Freedom from hunger and thirst, by ready access to water and a diet to maintain health and vigor.
- Freedom from discomfort, by providing an appropriate environment, including shelter and a comfortable resting area.
- Freedom from pain, injury, and disease, by prevention or rapid diagnosis and treatment.
- Freedom to express normal behavior, by providing space, facilities, and company of the animal's own kind.
- Freedom from fear and distress, by ensuring conditions and treatment that avoid mental suffering according to international animal welfare standards.



Additionally, suppliers are recommended to follow Sigma's Animal Welfare Guide—available upon request—which provides a more detailed view of our expectations over the value chain.

Suppliers may be requested to provide supporting evidence as needed.

Our Commitment in our Operations:

Additionally to advancing with the Five Freedoms, we are committed to:

- Provide animal welfare training for employees engaged in animal operations and dairy & meat procurement teams.
- Audit our internal animal production operations (by internal and/or third parties).

Each Organizational Unit may establish additional protocols tailored to their needs, ensuring they're aligned with this Policy and their specific laws, regulations, and objectives.

Transparency

Sigma's Integrity and Transparency Helpline is available to the public, 24 hours a day and 365 days a year, to report any incidents. Please contact us via: transparency@alfa.com.mx.